ELECT

TOM LEEDHAM

TEAMSTER GENERAL PRESIDENT

"RANK & FILE POWER"

Teamster candidate speaks out

Leedham campaign comes to Burbank

By M.A. Stapleton
Business Writer

Teamster Tom Leedham brought his campaign for president to Chicago Saturday, saying that the upcoming election will determine the future course of the union.

"This is about the future of this union, pure and simple," Leedham told about 40 members of the Teamsters for a Democratic Union at a meeting in Burbank.

BURBANK

Leedham is running against James P. Hoffa, the son of longtime Teamsters leader James R. Hoffa, and John Metz, a St. Louis Teamsters leader in a re-run of the 1996 International Brotherhood of Teamsters presidential election.

"This is a re-run which everyone hopes will be a fresh start," said Teamsters spokesman Matt Witt.

The original 1996 election was a race between Hoffa and former Teamster President Ron Carey with Carey winning by about 16,000 votes.

The election was overturned and Carey was expelled from office July 27 after federal investigators uncovered an illegal scheme where Carey was using union funds to aid his own campaign.

Leedham said the name recognition that Hoffa has is not necessarily good.

"What does it mean?" he asked. "It means the corruption and the weaknesses of the past, and we're not going to return to those days."

While there are three major candidates for the office, Leedham perceives the race to be a two-way contest between him and Hoffa.

Leedham, 47, is president of the union's warehouse division, a 400,000-member division. He began his Teamsters involvement as a rank-and-file worker in 1977 at United Grocers in Portland, Ore. and was elected secretary-treasurer of Teamsters Local 206 in 1986.

Teamsters Local 705 President John B. McCormick is on the Leedham slate, running for general secretary-treasurer.

Hoffa, 57, works as an attorney in Troy, Mich., representing locals, joint councils and individual members on a variety of issues. He has never been elected to a union office or been employed consistently in a union trade, other than summers he spent in college as a Teamster.

Photo for the Daily Southtown by Warren Skaaluk

Tom Leedham, a candidate for Teamster president, addresses local Teamsters Saturday during a rally in Burbank. Leedham says he is in a two-way race with James P. Hoffa.

Leedham points to his long history as a Teamster to differentiate himself from Hoffa.

"I worked my way up," he said in an interview prior to the Burbank meeting. "Jimmy Hoffa Jr. would take us back to the days when it was nothing but a country club for top officers."

Leedham describes his campaign as a "grass-roots effort," adding that he is staying with Teamster families on the road.

The ballots for the election are scheduled to be mailed to the union's 1.4 million members by Sept. 14, but there is some doubt that date will be met.

Currently, the union and the government, which has oversight of the union, are arguing in federal court about who will fund the new election.

The re-run has been postponed several times already, as candidates have been investigated, fined and expelled from the union.

In 1989, the union agreed to a consent decree with the government after a federal racketeering suit was filed against the union because of mob influence. The consent decree allows federal supervision of elections.

Leedham reminded the local Teamsters that the consent decree is open ended. "We're never going to get the government out of the Teamsters until we can prove that we can clean it up and maintain it," he said.

DAILY SOUTHTOWN 8/23/98

Newsday - 5/23/98.

New Twist in Teamsters Race

Reform candidate seeks presidency

By Kenneth C. Crowe
STAFF WRITER

In a startling twist in the convoluted Teamsters saga, Tom Leedham, the darling of the Teamsters reform movement, yesterday announced he was entering the race for the Teamsters presidency, revealing that another reform candidate was dropping out.

Ken Hall, the West Virginia Teamsters leader who was Ron Carey's choice to succeed him as president, is withdrawing from the race for medical reasons, according to Leedham. Hall, who could not be reached for comment, recently suffered serious problems with his eyes and was concerned a stressful race could cost him his sight, according to several sources.

Leedham, 47, of Portland, Ore., who heads the 400,000-member Teamsters Warehouse Division, said in an interview that with the nominating of new candidates to begin as early as June 15, there was no time to waste in declaring. U.S. District Judge David Edelstein, who oversees the union, has yet to approve a tentative election schedule that provides for nominations of new candidates in June with ballots to be mailed to 1.4 million Teamsters on Sept. 14.

Currently, James P. Hoffa is the only official candidate in the race for the presidency. Carey's narrow victory over Hoffa in the 1996 Teamsters election was overturned, and he was barred from running for re-election because of a fund-raising scandal.

Hall was the consensus candidate of the coalition Carey had created, including traditional Teamsters and Teamsters for a Democratic Union. TDU is the reform group, which played a central role in Carey's 1991 election against overwhelming odds when few elected Teamsters officials would back him.

The odds against any reform candidate defeating Hoffa are substantial, according to all sides. Hoffa has been working hard in recent months to entice Teamsters leaders aligned with Carey to switch sides. He recently put out a list of 19 major local leaders who have come over to his camp. Last week, International Vice President Aaron Belk, who was Carey's administrative assistant, announced he was supporting Hoffa.

Leedham said, "This is going to be a bottom up, grass-roots campaign, similar to 1991. There were only a handful of principal officers in '91 willing to support Carey and the choice was clear (between the old guard and reform). We're going to make sure the choice is clear in 1998." He said, "I intend to run. We're going to put together a reform slate." He said he would welcome support of traditional Teamsters who backed Carey in 1996.

Leedham, secretary-treasurer of 4,000-member Teamsters Local 206 in Portland, was one of the few elected officials to back Carey in 1991 and was elected an international vice president on his slate the same year.

Teamsters International Vice President Diana Kilmury, one of TDU's leaders, said, "My spirits soared through the roof when I heard Tom was running. If it is possible for reform to win at this juncture, Tom Leedham is our best bet."

TDU leader Ken Paff said that Leedham had demonstrated in the way he has run Local 206 since 1986 that he believes, as TDU does, in involving the members in running the union. Paff said, "He is not about power for himself, like Hoffa, but power for the rank and file."

Teamsters hopeful visits local ranks

BY DAVE BACKMANN
KENOSHA NEWS

PLEASANT PRAIRIE — Overcast skies and the persistent drizzle dampening his full head of gray hair made Tom Leedham feel right at home Tuesday morning, as if he were standing outside, back in his native Portland, Ore.

Leedham had been invited to step inside SuperValu's sprawling food warehouse at Green Bay Road and 95th Street.

The candidate for the top position in the nation's most controversial union instead chose to wait outside a main entrance. There he shook hands and greeted fellow Teamsters as they came to work, toting their lunch buckets, or went on break.

"I really need your vote," he told worker after worker while gripping their hand and staring them in the face. "We've never had a leader in our union that came out of warehousing, but warehousing is the largest, single group of workers in the union."

Leedham, a 21-year Teamsters veteran, was among his people.

Conversations between him and the workers centered on rank-and-file issues: herniated discs; why labor contracts should offer more protection against on-the-job injuries; the need for Teamsters employed by SuperValu to bargain a regional contract; and why Teamsters logos should appear on the sides of SuperValu semi trucks along with the company's logo.

'WE'RE JUST *trying to draw a clear distinction between the Hoffa campaign.'*

Tom Leedham
Teamsters union candidate

Leedham, 47, kicked off his campaign for general president of the International Brotherhood of Teamsters last week in Cleveland. His visit to the SuperValu warehouse was one of what he hopes will be thousands of campaign stops before the mail ballot election begins Sept. 14.

A tentative schedule calls for ballots to be counted beginning Oct. 14.

With 1.4 million members, the Teamsters is the nation's largest private-sector union.

"I will campaign every day right up to the election," Leedham said. "If we can continue at this pace, I am confident."

Leedham's opponent has much greater name recognition.

The front runner in the election to replace Ron Carey as Teamsters president is James P. Hoffa, son of infamous Teamsters President Jimmy Hoffa.

Carey's 1996 election was set aside because of an illegal fund-raising scheme that used union money for his campaign. Carey, who ran as a reform candidate, has been barred from seeking re-election. He has denied any wrongdoing.

Leedham announced his candidacy after Ken Hall, the favorite of the union's reform movement, dropped out of the race because of health problems. Hall, who helped craft the Teamsters successful strike against United Parcel Service last year, has a serious eye ailment that apparently will require surgery.

A campaign stop at SuperValu was penciled into Leedham's crowded schedule because the warehouse employs 350 Teamsters, more than any other "barn" covered by a Teamsters Local 43 contract. Local 43 represents 1,800 Teamsters working in Kenosha, Racine and Walworth counties.

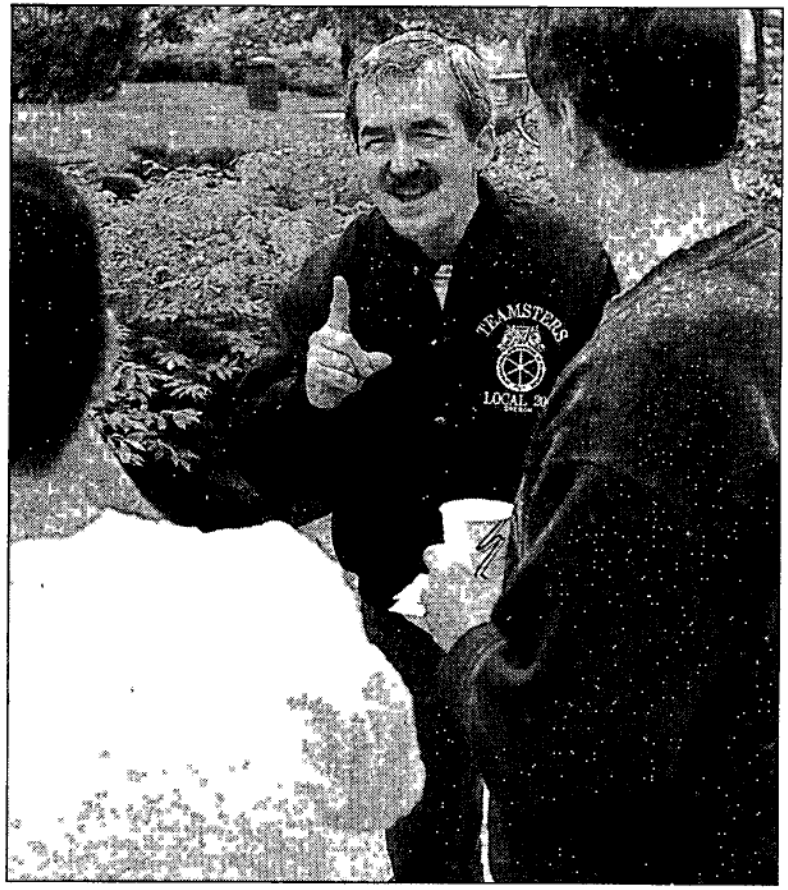
Local 43 members backed Hoffa in the 1996 election by a slim margin, Gerold Jacobs, Local 43 secretary-treasurer, said.

Leedham joined the Teamsters while working in United Grocers' Milwaukie, Ore. warehouse. He currently heads Local 206 in western Oregon, is a vice president in the international union and is director of the union's 400,000-member warehouse division.

"I know that my opponent, Hoffa junior, has a lot of money," Leedham said. "But we have member support.

"We're just trying to draw a clear distinction between the Hoffa campaign.

"They want to take it back to being a country club for the top officers of the union. Rank-and-file power is what we're about. I think our members aren't interested in going back to the weakness and corruption of the past."



Candidate Tom Leedham talks to fellow Teamsters outside the SuperValu's food warehouse Tuesday.

Interview

This interview with Teamsters' presidential candidate Tom Leedham is the first in a series that explores the candidates' views on major issues confronting the International Brotherhood of Teamsters as it prepares for a rerun of the 1996 election. BNA has scheduled interviews with the other two candidates—James P. Hoffa and John Metz—with articles to appear in the next few weeks. Assuming that the court approves the latest proposed timetable, the IBT's 1.4 million members will vote on their top officers between Nov. 2 and Dec. 3.

Leedham Mounts Grass-Roots Campaign, Confident of Victory Over Hoffa

PORTLAND, Ore.—Tom Leedham is campaigning in his hometown this bright September morning, but not necessarily on home turf.

It is a few minutes before 8 a.m. on Sept. 9 and he is just outside the entryway to one of the two major Portland distribution centers for United Parcel Service at Swan Island. The approximately 500 Teamsters working at this facility are represented by Local 162, not Leedham's Local 206. The officers of Local 162 support James P. Hoffa in the contest this fall for general president of the International Brotherhood of Teamsters, Leedham tells BNA.

"The name's Tom Leedham and I'm running for general president of the Teamsters. I'm asking for your support," Leedham says as he shakes the hand of another UPS worker hurrying toward the check-in gate.

For two hours he shakes dozens of hands and chats with those who slow down for a moment to talk. Overall, he appears to be warmly received by the UPS workers dressed in their trademark brown shorts and shirts. Some have Leedham stickers on their lunch buckets, others accept stickers from volunteers campaigning with Leedham.

"This happens all over the country," Leedham says of the positive reception he gets from rank-and-file members of locals whose leaders back Hoffa. "It's real positive everywhere we go."

Dressed in a blue Teamsters short sleeved shirt and olive green slacks, the 47-year old Leedham, brown-eyed with graying hair, seems to enjoy the banter with the UPS workers. He appears energetic and ebullient despite the more than 50,000 hands he claims to have shaken so far in his effort to be elected to the top post of the large and troubled IBT.

Union At Crossroads. Leedham says he wants to be Teamsters president because the 1.4 million-member union is at a crossroads. "We could be sliding backwards, back to the dark ages in the history of this union," he said. An officer in Local 206 before the consent decree put the Teamsters under federal supervision in 1989, Leedham said he has no illusions of the good old days.

"This was nothing more than a country club for the top officers, and Teamster members have been fighting for 20 plus years to change this union, and we're not going to give up and it's so important. And that's really why I'm doing this," he said.

At the UPS gate and in his campaign literature, Leedham emphasizes his background as a working Teamster in contrast to Hoffa, whom he claims never made a living as a Teamster.

The third candidate for IBT general candidate is John Metz, who is secretary-treasurer of Local 610 in St. Louis. He entered the race in early July. Among Metz, main supporters are a group of East Coast IBT officials who did not want to support Leedham.

"This was nothing more than a country club for the top officers, and Teamster members have been fighting for 20 plus years to change this union, and we're not going to give up and it's so important. And that's really why I'm doing this."

TOM LEEDHAM

Leedham's father was a member of the Web Pressmen's Local 17 in Portland and his younger brother, Craig, is a researcher at the Oregon Education Association, an affiliate of the National Education Association.

"I'm from a labor family—rank and file, no junior," Leedham said, again jabbing at his opponent whose famous father, James R. Hoffa, headed the IBT from the late 1950s until 1971.

Starting off as a warehouse worker in Portland 21 years ago, Leedham was elected secretary-treasurer (the top post) of Local 206 in 1986 and in 1992 he was named director of the IBT's 400,000-member warehouse division as well. As a new local leader, he took a voluntary pay cut as part of an effort to put the local's

finances in order and to keep his pay more in line with the rank and file.

Leedham says he negotiated a number of tough contracts for Local 206 and led several strikes. The 4,000-member local covers freight, warehouse, delivery drivers, public employees and health care workers. In 1994 he spearheaded the successful drive to dismantle the Teamster area conferences, which he termed an unnecessary layer of union bureaucracy that cost the IBT $11 million per year to maintain.

If elected general president of the IBT Leedham says he will concentrate on 10 key reforms. Among them is his pledge to negotiate better contracts, organize more nonunion workers, bring IBT union officers' salaries in line with working Teamsters, and to not allow any dues increases without a membership vote. His reforms call for including more rank-and-file members on national negotiating committees and grievance panels as well as on pension and health committees.

One noteworthy reform would bar the use of the IBT's Political Action Committee funds for donations to political candidates on the state and national levels. Instead, he would urge the union to fund rallies, phone banks, mailings and other rank-and-file actions aimed at key issues.

Reforms Would Include PAC Funds. "We're not going to write blank checks to politicians who take us for granted," Leedham said. "We can still support politicians who are good for working families, " he said. However, such support would be done differently "by doing our own get-out-to-vote campaigns, our own mailers, our own advertising. I just believe that we'll get more bang for our buck, our members will know where their money is being spent and I think we'll get more respect from the politicians," he said.

This different use of PAC money will open more doors, not fewer doors, on Capitol Hill and in the statehouses, Leedham said. "They'll understand that our support means more than just money, money that they can always get from corporations. They'll know that our support is about mobilizing voters, mobilizing working people, and it means a helluva lot more," he said.

Leedham said he would like to see the government get out of the IBT's operations, but that in order to do so the union must clean up its act and prove that it can keep it clean. If elected he plans to seek such necessary reforms in order to return the union to its members, he said. Also, he would launch a thorough review of the union's finances, he said.

Back to the campaign, Leedham, continues to shake the hands of UPS workers, accompanied by a UPS trumpeter playing *Amazing Grace* and the theme from the movie *Rocky*. "I don't always get serenaded," Leedham says.

When asked about his campaign budget, Leedham says he is spending all the money he can raise, but the campaign is solely grassroots with only one full- time paid staffer. Most campaign workers are using vacation time or even quitting their jobs to volunteer, he said. Supporters transport him from rally to rally and he stays at Teamster homes and eats meals with their families, he said.

"There's no consultants," Leedham said of his campaign.

No Consultants Hired for Campaign. The use of paid campaign consultants was one of the mistakes former IBT leader Ron Carey made in his ill-fated 1996 election campaign, Leedham said. Mistakes were made in the campaign and hiring consultants was clearly one of them, he said.

Soon after Carey's narrow victory over Hoffa was overturned in August 1997 by the court-appointed election officer, Carey was disqualified from taking part in the rerun. This past July, Carey was expelled from the union by the court-appointed Independent Review Board for his part in an illegal money swap scheme that benefited his 1996 campaign. He has appealed.

Leedham does not think that Carey's troubles will tar the reform movement. People also remember Carey for his many contributions to the IBT reform movement such as the direct election of officers and cleaning up corruption in the union, he said.

The Teamsters for a Democratic Union, the reform group that supported Carey, has endorsed Leedham.

As for rival John Metz from St. Louis, Leedham dismissed the viability of his candidacy. "It's a waste-your-vote slate," he said. To date, Metz has not mounted a visible campaign and some of those on his slate are trying to get off of it, Leedham said. It's unclear if Metz it likely to take away more from Leedham than from Hoffa, Leedham.

As for Hoffa, Leedham says that if Hoffa's name were Smith instead of Hoffa, there wouldn't even be a contest. "He's never been a steward. . .never been elected to any position in this union," Leedham said. "Your Teamsters know this, they recognize that, and they're telling me every day, 'we're not going back to those days.' We're just not going backwards, we're going to keep moving forward," he said.

Leedham predicted that he will win the election including majorities from workers at UPS, warehouses, public employees and even in freight where Hoffa is said to have strong support. "We're going to win in every major segment of this union," he said.

BY TOM ALKIRE

Tom Leedham

Director of IBT Warehouse Division since 1992.

Secretary-Treasurer of IBT Local 206 in Portland, Oregon, since 1986.

Age: 47

IBT member for 21 years, starting as warehouse selector, steward at United Grocers in Portland.

Announced candidacy for IBT president in May 1998.

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The Vindicator
Tuesday
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TEAMSTERS

Union's presidential race is heating up

■ A candidate for the Teamsters presidency tells area workers that he wants to restore power to the membership.

"Our union has made a lot of progress. We want to see that move forward. We don't want to go backward,"

Tom Leedham
Candidate

By GEORGE WELKER
VINDICATOR BUSINESS WRITER

AUSTINTOWN — A candidate for Teamsters union presidency says he'll make the union a fighting force for members and not country club for top officials, which he claims is the goal of his top opponent.

"Our union has made a lot of progress. We want to see that move forward. We don't want to go backward," Tom Leedham said this morning.

Leedham, a Portland, Ore., native, is campaigning for the Teamsters presidency against James P. Hoffa, son of legendary Teamsters leader Jimmy Hoffa. He brought his campaign to Youngstown this morning as part of a three-day sweep through Ohio.

He spent Monday in Cleveland and will be speaking to Teamsters in Columbus Wednesday. Stops in the Mahoning Valley took him to United Parcel Service facilities in Liberty and Boardman, Youngstown Osteopathic Hospital and Forum St. Elizabeth Health Center and R.L. Lipton in Boardman, among other places.

Platform: Leedham's platform is simple: Restore power to membership and eliminate corruption. He advocates putting Teamsters' resources into bargaining the best contracts, not into union leaders' pockets.

Leedham began working as a Teamster 21 years ago, and currently serves as International Vice President. He has been director of the 400,000-member warehouse division, which covers workers in the grocery and food processing industries, since 1992.

He criticized Hoffa, saying his opponent stands for giving more power to top officials and less to rank and file members. He said Hoffa also is too cozy with big business and anti-union political leaders.

"I'm going to tell it like it is to Teamsters members," Leedham said. "They don't have to accept Hoffa Jr. and his old guard cronies."

Government worries: Leedham said one of his goals is to reduce government involvement in union affairs.

"I want a clean, honest union," Leedham said, adding that probably can't be accomplished under Hoffa reign. "I don't think you could have a more clear contrast between candidates."

If Hoffa is put into leadership, the Teamsters will remain under the government microscope, he said.

"They'll kick down the door, come on in and put up their feet. They'll never leave," he said.

Up From the Ranks

Campaigning for the top Teamster job

By Kenneth C. Crowe
STAFF WRITER

Tom Leedham rose from a futon in a cramped Brooklyn apartment at 3:45 a.m. yesterday to begin another 18-hour day campaigning to generate the rank-and-file support he hopes will overwhelm his front-runner opponent James P. Hoffa in the Teamsters fall presidential election.

Leedham, by his own account, has shaken the hands of about 60,000 potential voters since he began his quest on May 31 as a relative unknown from Portland, Ore., running against the biggest name in Teamster history. By the time the tallying begins Dec. 3 of the ballots that were mailed to 1.4 million Teamsters, Leedham expects to have met another 60,000 rank and filers. Leedham, who is operating on a shoe-string budget at he travels, mostly by car six to seven days a week, usually spends his nights on the couches of campaign volunteers' homes.

Campaigning yesterday in Queens, Brooklyn and Manhattan on a schedule extending to 9:30 p.m., Leedham contended that the reaction he gets from Teamsters all over the country indicates that the magic of the legendary Jimmy Hoffa name seems to be dwindling for "Hoffa Junior," as he calls his opponent. Leedham says the reason is that Teamsters have had several years to consider Hoffa's

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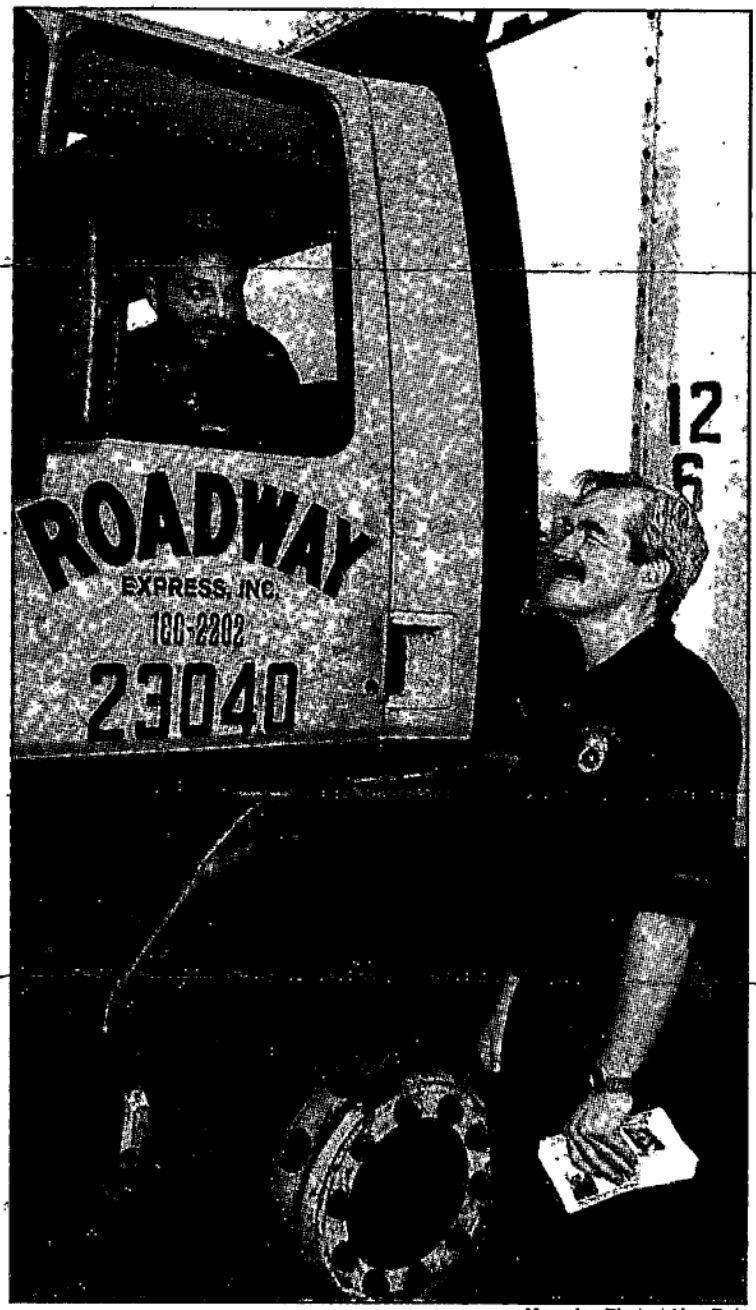


Newsday Photo / Alan Raia

Tom Leedham, foreground, speaks with Roadway Express driver Eric Zelkowitz as Leedham campaigned in Queens yesterday.

1/18/98 NEWSDAY

negatives, which he says include being a lawyer who never worked for a living as a Teamster, being associated with the Teamsters old guard and believing in powerful leaders making decisions as opposed to broad-based rank-and-file involvement in running the union.

Hoffa spokesman David Lyle said, "The first time Tom Leedham has 500 people at a rally as Jim Hoffa routinely does, we'll take a little more seriously his pronouncements on what the rank-and-file Teamsters are thinking."

Leedham is backed by Teamsters for a Democratic Union, the 22-year-old, 10,000-member reform group, which espouses rank-and-file involvement in union affairs. Hoffa is supported by the majority of the elected officers of the union's 526 locals.

Ron Izzo of Bayside, the shop steward at Route Messenger Service in Maspeth, told Leedham, "We know we don't want Hoffa," adding, "We don't want the old guard coming back in lining their pockets. We're just hourly workers who want people who will speak up for us."

As he campaigned at Route Messenger, Leedham delivered a 10-second, rapid-fire pitch: "My name is Tom Leedham. I'm running against Hoffa Junior. Ballots go out November 2." He then shook the hands of about 90 drivers behind the wheels of vans as they exited their garage. Many responded with "good luck." One said, "It's nice to see the good guys out here."

At the city Sanitation Department garage in Woodside, Joe Barenzano of Levittown, a sanitation worker for 17 years, said, "You got my vote." Added Barenzano: "He [Leedham] seems like a regular guy, a guy who worked. Hoffa seems like a guy riding on his father's coattails."

Leedham, 47, who got his Teamsters card 22 years ago when he went to work in a Portland grocery warehouse, has moved through the ranks, starting first with election as a shop steward, then as secretary-treasurer of Portland Teamsters Local 206 in 1986, a post he still holds. In 1996, Leedham was elected an international vice president on former Teamster president Ron Carey's slate and was appointed director of the 400,000-member Teamsters Warehouse Division.

Hoffa, 57, of Troy, Mich., worked at Teamsters jobs during his summer vacations from college and joined the staff of Michigan Teamsters Joint Council 43 in 1993 to establish eligibility to run for the presidency.

Leedham, Hoffa and a third candidate, John Metz of St. Louis, are running for the three years remaining in the unexpired term of Carey, who recently was ordered expelled from the union by the court-appointed Teamsters Independent Review Board as a result of a fund-raising scandal. U.S. District Court Judge David Edelstein yesterday rejected Carey's appeal of the board's decision.

Teamster Showdown: Tom Leedham or Back to the Past?

By Glenn Kulbako

With election ballots scheduled to be mailed to all 1.4 million members of the International Brotherhood of Teamsters in early November, rank-and-file reformers and old guard officers are gearing up their campaigns to determine who will control America's largest labor union. This years' race is pitting progressive Warehouse Division leader Tom Leedham, from Oregon, against Detroit-based attorney Jimmy Hoffa, Jr., loyalist son of infamous Teamsters president James Riddle Hoffa. Leedham's election is sorely needed to continue revitalizing the Teamsters, and the labor movement at large. The election promises to be another bloody battle.

Leedham is a longtime reformer who enjoys support within his 400,000 member division, as well as the 180,000 members who work for United Parcel Service. He rose through the ranks over 21 years—first as a warehouse worker—to head his 4,000 member Portland local, and later as an International Vice-President. Early on, Leedham organized the defeat of local leaders who negotiated weak contracts, rallied members against same-work multiple tier wages, and won back retiree health benefits that past leaders had given away.

Today, Leedham's platform emphasizes rank-and-file participation in contract campaigns, national negotiating committees and grievance panels, watchdog committees for Teamsters pension and health funds, and community support as in the UPS strike last year. All are designed to strengthen rank-and-file democracy and guard against corruption. Most interesting, perhaps, is a plan to eliminate political contributions, using the money saved to bring pressure on all public officials through public action, phone banks, and mailings.

Hoffa's strength, on the other hand, lies principally with name recognition and old guard officers support. At least 98 of these officers are in the "$100,000 Club"—those (132 in all) who earn at least that much in multiple annual salaries—a pet peeve and major campaign point of Leedham's (Frank Wsol, for instance, from Chicago Local 710 earned $468,407 in 1997; Mike "Hollywood" Riley, head of Los Angeles Local 986, was paid $274,527).

The TDU publication, *Convoy Dispatch*, reports this month that Hoffa may face another probe regarding his 1996 campaign finances, citing the finding of the Election Officer that "Hoffa lied under oath, accepted almost $200,000 in illegal employer contributions, and laundered payments to a convicted felon." Leedham campaign literature also states that for a second time the Election Officer has caught "UPS making campaign contributions to Hoffa's campaign...this time, Hoffa accepted cash from UPS's lobbyist in Washington."

The Hoffa Slate is also being pounded by the John Metz "Traditional Teamsters" Slate, who portray Hoffa as a masked bandit wanted for "associating with the mob" and being "inexperienced and useless." These are real themes that members must consider when choosing their next General President; Hoffa has never served as a Teamster shop steward or officer of any kind, and was not even considered eligible to run for office until 1996, two years after a friendly Detroit local hired him as an administrative assistant. Among other things, Hoffa was also a business partner with Allen Dorfman, a notorious mob boss who looted millions of dollars from Teamster pension funds (later ordered returned from his estate after he was fatally shot in gangland style).

With the resurgence of these kinds of images, all of the progress made by a newly energized AFL-CIO and newfound (but cautious) trust by the general public could crumble in a moment under the weight of yesteryears's business unionism, sweetheart deals and dangerous liaisons. With fresh faces and programs in place ready to organize workers in sweat shops, farm fields and factories like nothing in the last three decades, it would be a sin to waste the kind of effectiveness that led to the UPS strike and emboldened others to successfully take on corporate profits and greed. (Leedham campaign materials can be found at *www.Leedham.org*.)

Glenn Kulbako is a Teamsters Union member.

Leedham Campaign Fund-raiser

Date: Sunday, October 18

Time: 11:00 a.m. - 1:00 p.m.

Location: Christopher's Restaurant, 1920 Massachusetts Ave., Porter Square, Cambridge

Come welcome Rand Wilson—former Jobs With Justice Director, Teamster Communications coordinator and famed UPS strike veteran—back to Boston (for good!), and meet Leedham campaign activists at a fundraiser to help further Teamsters' reform. Contributions to the Legal and Accounting Fund are the only way non-Teamsters can financially assist the Leedham campaign under the Election Rules. To contribute directly to the Leedham fund, call (202) 547-5810.

You Can't Take it With You

But you CAN keep working for social justice long after you're gone. When writing your will, consider a bequest to Boston DSA. So your children, or your children's children, can see socialism in their lifetime.

Clinton: Should He Stay or Go?

Boston DSA has taken no position on the Clinton impeachment crisis, which broke just as the YR was about to go to press. The replies below will of course be dated by the time you read them, but we hope they contribute to a discussion of what the Left's response should be, if any.

— Editors

Clinton Must Go!

By Tom Canel

It is a constitutionally open question whether the kind of perjury the President seems to have committed is an impeachable offense. Some historians have argued that, originally, only crimes that were constitutionally dangerous were meant to be impeachable. Gerald Ford, on the other hand, believes that any crime Congress thinks is impeachable is impeachable. Whichever interpretation is correct, it seems inevitable that the Clinton Administration, if it continues, will achieve no more than just surviving. It would be a demoralizing process that would weaken the Democratic Party coalition in upcoming Congressional and Presidential elections.

A Republican victory would be a disaster for social groups such as the labor and feminist movements, to whom Bill Clinton should feel indebted. He owes it to the coalition to resign so that a less encumbered leadership can emerge. I have heard it argued that we should defend Clinton against a "sexual inquisition." I too am committed to sexual freedom. However, Clinton's behavior in this matter seems a remarkably poor ground for a stand against sexual repression. She was an intern in a workplace where he is the boss. Even if she initiated the relationship, it was his responsibility to avoid an interaction which inevitably constituted an abuse of the manager/worker relationship. Republicans are wrong when they say that corporate managers get fired when they do this, but we do think they should get into trouble for this kind of thing. If we don't, our opposition to sexual harassment loses coherence.

Tom Canel is a long-time DSA member, an officer in Local 3650 of AFSCME and was active in the O'Connor for Congress Campaign.

Attack of the Sex Hysterics

By Mike Pattberg

In the spirit of recent public declarations, let me apologize right off the bat for the insulting title of this piece. It was inappropriate; in fact, it was wrong. Clearly, many people of goodwill and sound mind disagree on this issue, as on others. But consider: as the world looks on, first in amusement and now amazement, the U.S. is about to plunge itself into a constitutional crisis for behavior taken for granted or at least tolerated among heads of state (and others) in most of the world. A President who stonewalled embarrassing allegations for seven months until his recently televised confession now can't stop apologizing, although that only seems to provoke new demands for public groveling—the "Full Swaggart." A broad media united front, from Don Feder to Derrick Jackson, to the *Washington Post* (and 132 other newspapers so far), all call for Clinton's downfall, not to mention the rising clamor from radio talk show hosts and cable TV pundits, including a seemingly endless supply of photogenic right-wing blondes: Resign! Impeachment's too good for him! Off with his head! None of this is about having sex, you understand. It's about obstruction of justice. Or suborning perjury (i.e., lying about having sex). Or the character issue.

The problem is that opinion polls have shown for some time that most people believe that, "yes," Clinton

continued on page 7

Excerpts from feminists' statement

Boston National Organization for Women is pointing to a statement by leaders of national NOW and other feminist organizations, released September 24. The full statement is available on the Internet at www.now.org. Excerpts are below.

We are appalled by the extremely partisan cast that this process has already taken.... And some of those who are leading the charge against Mr. Clinton are among the worst foes of women's rights.... While women are angry and do not condone his conduct, women want President Clinton to remain in office. We believe, and the women of the nation concur, that Mr. Clinton's actions are not impeachable. His misdeeds are not of the nature of high crimes and misdemeanors required by our Constitution for impeachment of the president....

While President Clinton's record for women's rights is less than perfect, on balance women have had an ally in the White House....

Next in line is Speaker of the House Newt Gingrich. The Gingrich Congress has been an unmitigated disaster for women. The Gingrich Congress has voted 97 times this session to restrict abortion rights and is now trying to prevent approval of RU 486, the early abortion pill. The Gingrich Congress is trying to defund family planning programs, has ignored the Violence Against Women Act II, and has buried the patients' bill of rights. Pay equity and childcare have not been allowed to see the light of day. The specter of a Gingrich presidency is even more horrifying....

We call upon Congress to end this hypocritical voyeurism and get back to work on the real issues that face this country.

Important Campaign Meeting:

Build Rank and File Power!

THE BALLOTS FOR THE NATIONAL ELECTION WILL BE OUT ON NOVEMBER 2ND.

Elect Tom Leedham

RANK AND FILE POWER MEANS A FIGHTING DEMOCRATIC UNION:

- Rank and file participation in contract campaigns, national negotiating committees, grievance panels, and pension watchdog committees.
- Fighting corruption through democracy.
- Continued worker/community organizing.
- Replacing political spending with political pressure.
- Keeping the government out of our union.
- More money for organizing.

For more information about the Tom Leedham Rank and File Power Slate call Shaun at 421-4919

Organize to Win!
Get involved!
Keep Hoffa Jr. and his anti-union friends out!

3 pm Saturday

October 17

Bickford's Restaurant

Jefferson Blvd.

Warwick, RI

(Exit 15 off 95, across from Dunkin Donuts)

Checklist for Organizing the Leedham National "Get-Out-The-Vote Day" Caravan on November 12

Here's what you can do to make November 12 a success in your area:

✓ Arrange to take Thursday, November 12 off from work and ask other Teamsters to take the day off so there is a good-sized caravan (10-20 cars).

✓ Choose key worksites to visit and draw up a schedule that allows the caravan to arrive at worksites during their shift changes or lunch periods.

✓ Contact Leedham supporters in each worksite you plan to visit and ask them to mobilize members for a short parking lot or plant gate rally when the caravan shows up.

✓ You should have already received materials, including the sample ballot flyer and a sample ballot to make into a poster, poll signs, and get-out-the-vote stickers. Call the campaign office if you need more materials.

✓ Buy plain balloons for decorating cars and trucks or order balloons locally with a get-out-the-vote message.

✓ Make copies of sample ballot flyers to distribute at each worksite.

✓ Make a large, poster-size copy of a sample ballot to use at your rallies. (This can be done inexpensively at Kinko's.)

✓ Get a bullhorn or loudspeaker.

✓ Find a volunteer to dress up as a Hoffa chicken or an employer supporting Hoffa. You can rent a chicken suit from a local costume or theatrical store.

✓ Call your local newspaper and TV and radio reporters to invite them to join your caravan. Be prepared to give them a schedule of worksites you'll be visiting, including times and addresses. If you need help with media, call the national campaign office at 202-547-5810.

✓ Choose one person to be the spokesperson for the campaign to talk with media.

✓ Have fun! Turn out those votes!

ATTENTION AREA COORDINATORS!

Thursday, November 12 is *"National Get-Out-The-Vote Day"* for the Leedham Campaign

Now that ballots have been mailed out, our number one priority in the days and weeks ahead is getting Leedham supporters to vote. Thursday, November 12, will be a national day of action to get out the vote for the Leedham Rank & File Power slate -- and we're counting on you to organize the day's events for your area!

Here's the plan:

Organize a car caravan of Leedham supporters to travel from one Teamster workplace to another throughout the day, holding brief rallies at each stop with short speeches, chants, and music.

The goal is to have fun – and pump up every Teamster who's supporting the Leedham slate to mark their ballot and mail it in. In as many areas as possible, there will be a candidate from the Leedham slate traveling with the caravan.

Here's a sample caravan schedule:

* The caravan -- about 10-20 cars and trucks decorated with poll signs, ribbons, or balloons -- starts off early Thursday morning at a freight barn, where freight Teamsters meet for a short rally.

* At the rally, a bullhorn or loudspeaker is used for short speeches and music. Someone in a chicken outfit plays the part of Hoffa Jr. afraid to face Leedham in a debate. Or, someone dressed in a suit shows up wearing a big sign with the employer's name on it and the words "Big Business for Hoffa."

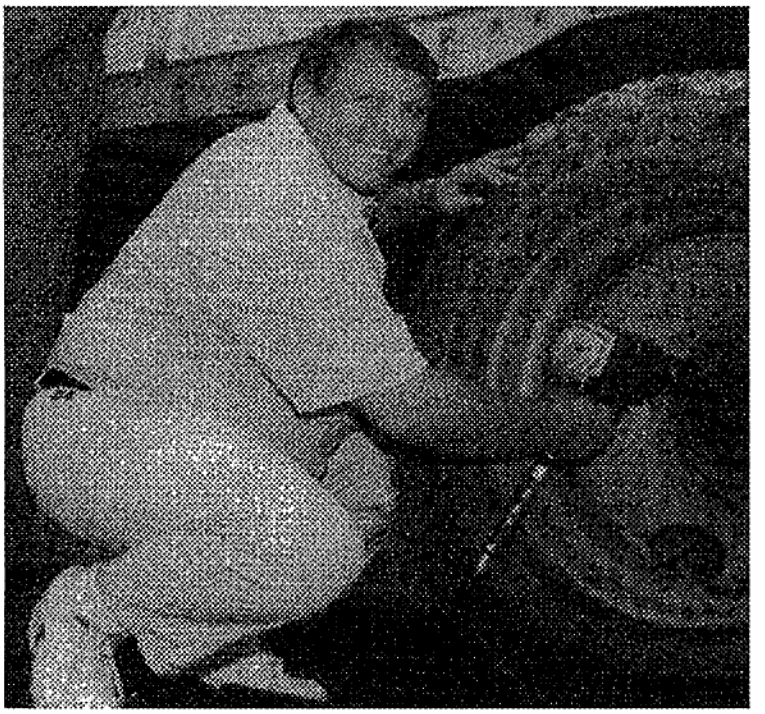
* A blown up poster of the sample ballot is held up to show what it looks like and show people which oval to mark for the Leedham slate. Activists hand out sample ballot flyers to Teamster members at the rally.

* Stickers saying "I voted for Tom Leedham" are handed out to members who have voted.

* Everyone is asked to make sure that five other Teamsters vote for Leedham and send in their ballots.

* After the rally at the freight barn, the caravan moves on to a UPS site and from there to a warehouse, factory, or public sector workplace -- and then possibly back to a UPS site later in the day. Try to arrive at worksites during shift changes or breaks.

What Does Hoffa Jr. Know About Freight?



Not Much!

Hoffa Jr. Is a ***millionaire lawyer*** who inherited his money. He ***pretends*** to be a real Teamster and ***pretends*** to understand Teamsters in freight. Here he is -- in a photo that appeared in Hoffa's own ads in the *Teamster Magazine* -- ***pretending*** to change a truck tire in white golf pants, white shoes, and an expensive dress shirt.

Who is he trying to fool?

Hoffa ***never*** made his living as a Teamster, ***never*** was a steward, ***never*** was elected to union office, and ***never*** negotiated a major contract. And, as this photo makes clear, he ***never*** changed a truck tire!

Don't be fooled by the millionaire lawyer.

Vote for Tom Leedham

for General President

A Real Teamster who knows what it's like to work for a living.

Tom Leedham "Rank & File Power" Slate • P.O. Box 15877 • Washington, DC 20003-0877
202-547-5810 • Fax: 202-544-3388 • Website: www.leedham.org

ATTENTION ALL LEEDHAM CAMPAIGN COORDINATORS

With ballots going in the mail on Monday...

It's Time To Call Your Local Newspaper Reporter!

Dear Leedham Campaign Coordinator:

When ballots go in the mail on Monday, November 2, the daily newspaper in your area is likely to run a story announcing that the Teamsters presidential election is underway.

While the ballot mailing itself is "national news," your local newspaper will probably want to give its story a "local angle" as well. In other words, the reporter may want to include quotes from some area Teamster members, news about local campaign events, and possibly even a photograph of members taking part in campaign-related activities like phone-banking, a rally, or get-out-the-vote leafleting.

What this means for us is that we have an excellent opportunity over the next few days to get some positive media coverage of our Tom Leedham Rank & File Power campaign. Of course, the only way we'll get covered is by making sure that reporters know what activities we've got planned in their area around the time of the ballot-mailing.

Here's what you can do to help:

* Call your local newspaper reporter who has been covering the Teamster election **right away**. (If you don't know who it is, call the Leedham campaign office in Washington, DC, at 202-547-5810.)

* When you talk with the reporter, introduce yourself, remind them that ballots for the Teamsters presidential election are going in the mail and invite them to come to your event (phone banking, a rally, leafleting) to meet Teamster members who are supporting the reform candidate who's running against Hoffa Jr. for Teamsters President.

* Be sure to offer the reporter the opportunity to take photos and interview rank-and-file Teamster members.

* Remember, reporters work under tight deadlines. When you call, always ask if they have a minute to talk. If you leave a message, always follow up the next day.

If you need any advice on publicizing campaign activities in your area, call the Leedham campaign office in Washington, DC. Good luck!

SEND A "LETTER TO THE EDITOR" OF YOUR LOCAL NEWSPAPER

With our union's presidential election about to get under way, newspapers are more likely than ever to publish letters from Teamster members.

A letter to the editor is a great way to get some last-minute media exposure for our Leedham Rank & File Power Campaign before members cast their votes.

A sample letter is included below. You can retype it using your own name and local union number – or write your own.

To find out how to submit your letter, look on your local paper's editorial page for instructions. Since time is running short, it would be best to send your letter by fax if that's possible.

Send your letter right away – and urge other Leedham supporters to send letters as well.
If you need any additional advice, call the campaign office at (202) 547-5810.

---------- **SAMPLE LETTER** ----------

Dear Editor,

There's a lot of *talk* these days about campaign finance reform -- but so far nobody has *done* anything.

This fall, there is one candidate who would turn the system completely on its head. His name is Tom Leedham -- the reform candidate running against Jimmy Hoffa Jr. for president of the Teamsters Union.

The Teamsters Union has the biggest political action committee in the country, and Hoffa Jr. wants to keep handing millions of dollars of our dues money over to politicians -- mostly Republicans.

But if Tom Leedham wins the election, he will halt contributions to all politicians and parties.

Instead, Leedham will use our political action money for rallies, phone banks, mailings and other grassroots actions that put heat on *all* public officials on issues we care about -- like we did to stop NAFTA "fast track."

If Hoffa is elected, corporate managers and anti-worker politicians will jump for joy. I agree with Tom Leedham that it's time to build our union's own clout instead of handing blank checks to politicians.

Sincerely,

[name]
[Teamsters local union number]

1996 IBT Election Results in New England Locals

Local	Principal Officer	Location	Carey Vote	% Carey	Hoffa	Turnout %	91 % Carey
1	George Betts	Quincy, MA	77	42%	108	56%	25%
25	George Cashman	Boston, MA	2,684	77%	810	42%	66%
42	Alice Riley-King	Lynn, MA	489	72%	193	30%	62%
49	Bernard Tyler	Dracut, MA	92	55%	76	35%	60%
59	David Cabral	New Bedford, RI	393	79%	104	31%	48%
64	Dick Bergeron	Warwick, RI	264	77%	78	32%	57%
82	John Perry	South Boston, MA	39	13%	258	52%	38%
122	John Murphy	Boston, MA	83	31%	183	30%	14%
127	Mark Mahoney	Nonantum, MA	119	27%	321	48%	55%
145	Robert Benedetto	Bridgeport, CT	180	63%	107	28%	46%
170	Richard Foley	Worcester, MA	1,029	60%	685	53%	69%
191	Joseph Bennetta	Bridgeport, CT	360	43%	478	38%	81%
251	Stu Mundy	E. Providence, RI	1,529	76%	482	38%	63%
259	Ralph Goscinak	South Boston, MA	71	27%	192	55%	18%
340	Bob Piccone	S. Portaland, ME	1,015	82%	229	31%	31%
379	Paul Walsh	Braintree, MA	92	17%	462	46%	34%
404	Frank Gentile	Springfield, MA	632	74%	221	39%	71%
437	James Peters	Merrimac, MA	22	28%	58	16%	33%
443	Anthony Buonpane	New Haven, CT	589	52%	533	39%	69%
493	John Sarantopoulos	Uncasville, MI	364	73%	138	50%	63%
494	Gerard Vezina	W. Quincy, MA	118	70%	50	41%	34%
504	David Robbins	Boston, MA	85	56%	67	36%	88%
559	Tom Gilmartin	S. Windsor, CT	473	73%	177	46%	92%
597	Ronald Rabideau	Barre, VT	359	88%	48	44%	77%
653	Gerald Gross	Brockton, MA	519	61%	328	43%	57%
671	David Lucas	East Hartford, CT	659	77%	198	46%	84%
677	Jay Gilmore	Waterbury, CT	589	74%	207	37%	56%
829	David McLanghli	Boston, MA	271	60%	177	48%	66%
1035	Walter Chambers	S. Windsor	248	84%	46	39%	76%
1040	Dennis Noyack	Bridgeport, CT	71	82%	16	23%	45%
1150	John SantaMaria	Stratford, CT	468	28%	1,231	36%	36%

"It's not just lawyers who are donating [to the Hoffa campaign] and stand to reap Teamster business should Hoffa win the election. Various companies —from industrial health clinics to health management firms to a Birmingham 'trinket sales' outfit — also have their eyes on future patronage."

Detroit Metro Times
Sept. 16-22

The Choice Is Up to You:

The Hoffa Slate, backed by lawyers and businessmen

OR

The Tom Leedham RANK & FILE POWER Slate

Elect the TOM LEEDHAM RANK & FILE POWER SLATE

METRO BEAT

Hoffa's big backers

Who are the big donors to James P. Hoffa's campaign for Teamsters president? A slew of attorneys, apparently eager to curry favor with the front-runner, have kicked in half a million dollars in cash and credit to Hoffa's bulging war chest, according to documents filed with the federal government.

After the campaign finance scandal that marred the 1996 Teamsters election, the government imposed limits on donations. Working Teamsters may give a maximum of $1,000 apiece to a candidate's campaign fund, and non-Teamsters may not contribute. But — remember, this whole arrangement was set up by lawyers — there's a loophole for legal expenses. Anyone may donate as much as they want to a candidate's "Legal and Accounting Fund."

Hoffa's L&A Fund has taken in almost $650,000 in cash and services. To work through all that, Hoffa has used lawyers extensively to lobby Congress; and to file hundreds of protests with the government against his opponent, Tom Leedham, and the reform caucus that supports him, Teamsters for a Democratic Union (TDU).

Few of Hoffa's protests have been upheld— but when you've got hundreds of thousands of dollars worth of legal help available, why not use it? For example, the Farmington Hills firm of Finkel, Whitefield (which had failed to collect $40,796 worth of Hoffa's bills as of July) this month officially protested a long-standing TDU raffle. Finkel, Whitehead represents many employers against the union.

One of the fund's largest contributors is the firm of Robert Baptiste, a Washington attorney and former general counsel of the Teamsters. According to reports filed by Hoffa's campaign, Baptiste has donated $149,327 in unpaid services.

Baptiste's former clients include former Teamsters President Roy Williams, who was convicted of bribing a U.S. senator with union pension funds in the '80s. More recently he was the attorney for Joseph ("Joe T") Trerotola of New Jersey, an associate of Mafia figures and head of the union's Eastern conference until he was expelled for corruption.

Hoffa has already shown that he understands tit for tat. He has publicly promised a job to one employer/donor, Richard Leebove, who the government monitor kicked out of the Hoffa campaign. Hoffa was fined $167,650 for accepting Leebove's PR services for free. (Leebove now works for Geoffrey Fieger, and Fieger's law firm has handled legal work for Hoffa.)

It's not just lawyers who are donating and stand to reap Teamster business should Hoffa win the election. Various companies —from industrial health clinics to health management firms to a Birmingham "trinket sales" outfit — also have their eyes on future patronage.

Significant as these corporate and attorney donations are, they are less important in understanding the Hoffa campaign than the hundreds of thousand of dollars in donations from Teamster officials. Despite the cleanup efforts of the ousted Carey administration, 132 Teamster officials still make more than $100,000 a year. According to TDU, at least 98 of these are supporting Hoffa.

Says TDU's Ken Paff, "These fat cats want Junior Hoffa elected because he'll give the green light to take even more outrageous and multiple salaries." Leedham's platform, on the other hand, calls for bringing officers' salaries in line with working Teamsters'.

Leedham's Legal and Accounting Fund has a balance of around $6,000, according to campaign manager Steve Trossman.

Donations have come from retired Teamsters, family members of Teamsters, and liberal professors, in amounts usually in the $25 to $100 range. Said Trossman, "We won't accept donations of any kind from corporations or big business. Hoffa seems willing to take money from anybody who's got a checkbook."

—Jane Slaughter

Congressional Hearing Reveals:

Hoffa Jr. In Bed With Business-Backed Politicians!

The main political allies of Big Business in Congress are actively supporting Hoffa Jr.'s campaign for Teamsters president.

The connection was proven at a hearing in Congress on July 24.

Sworn testimony revealed that Hoffa Jr. coordinated strategy with Rep. Peter Hoekstra (R-Michigan) -- who some Call "Corporate America's man in Congress" -- before a Capitol Hill hearing aimed at boosting Hoffa Jr.'s campaign.

Hoekstra admitted his collaboration with Hoffa Jr., telling the Associated Press that "sometimes different people's interests converge."

Hoekstra has also...

- Held a news conference with the American Trucking Association to call for a legal ban on union "corporate campaigns" that gain community support for better contracts.
- Supported an effort led by House Speaker Newt Gingrich to force UPS strikers back to work without a settlement.
- Worked with Gingrich to try to eliminate overtime pay for overtime work.
- Pressured the National Labor Relations Board to stop enforcing the legal right of Overnite Transportation workers to organize to become Teamsters.

Tom Leedham Says...

Stop the Handouts to Politicians

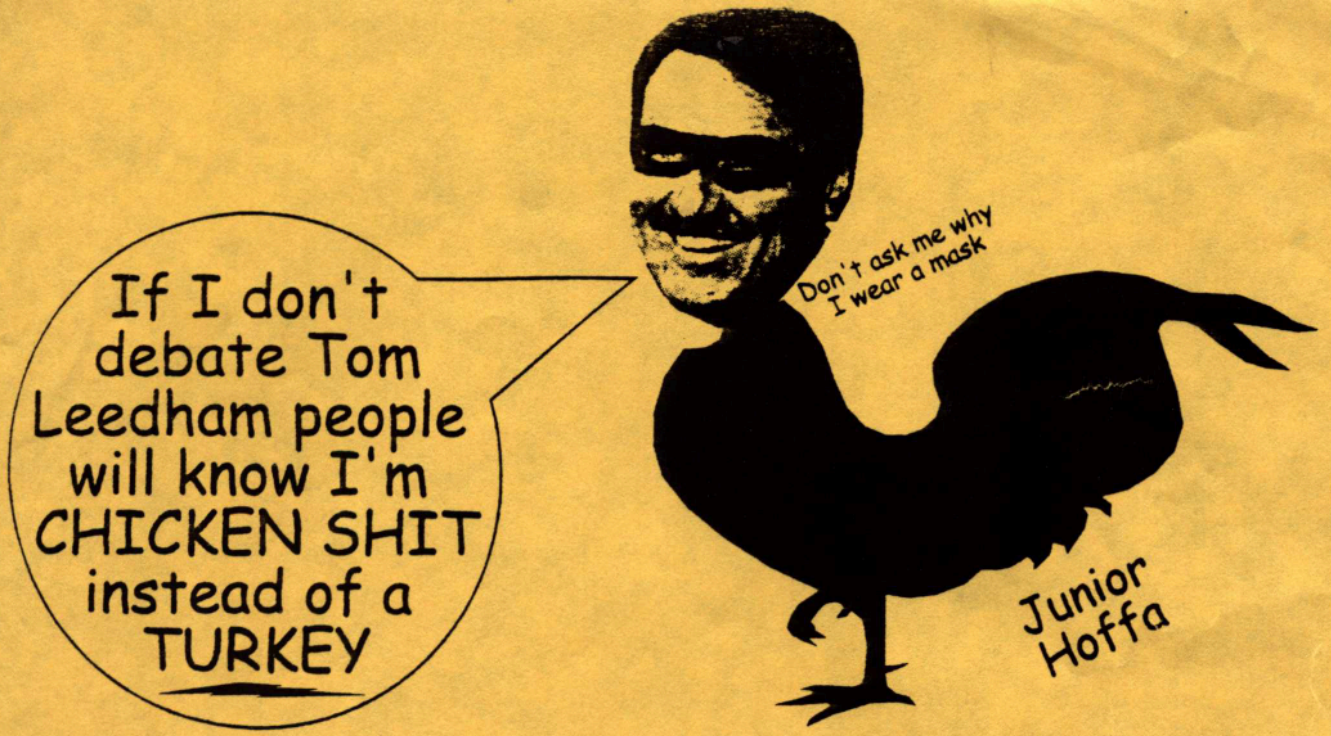
Hoffa Jr. has promised anti-worker politicians like Hoekstra up to $4 million per year in Teamster members' money in return for supporting his campaign.

In contrast, reform candidate Tom Leedham has promised Teamster members, in writing, that no Teamster money will be given to politicians from any party.

Instead, Leedham will work with rank-and-file members on Teamster petition drives, phone banks, letter-writing campaigns, and other actions to put pressure on all politicians on the key issues facing working families.

Vote for the Tom Leedham Rank & File Power Slate

P. O. Box 15877, Washington, DC 20003-0877
202-547-5810 Fax: 202-544-3388 Website: www.leedham.org



MY CAMPAIGN EXPERTS TELL ME ...

UPS PART TIMERS ARE HAPPY, THEY'RE JUST GLAD TO HAVE A JOB.

Hoffa Says He Will Not Debate Candidates in Teamsters Race

By STEVEN GREENHOUSE

James P. Hoffa, widely considered the front-runner in the race for the teamsters presidency, does not intend to participate in the Oct. 19 candidates' debate scheduled by the court-appointed officer overseeing the election, the Hoffa campaign announced yesterday.

Mr. Hoffa's campaign manager, Tom Pazzi, said in a statement that the election officer "is seeking to cooperate with corporate media giants to catapult Mr. Hoffa's opponents into a name recognition and stature which they, unlike Hoffa, haven't earned."

The two other candidates, Thomas Leedham, head of the teamsters' warehouse division, and John Metz, head of the public employees' division, have told Michael Cherkasky, the election monitor, that they plan to participate in the debate.

Jeff O'Mara, a spokesman for Mr. Cherkasky, said the debate, to be held at American University in Washington, would proceed without Mr. Hoffa.

Mr. Hoffa's refusal to debate represents a reversal from his position in the 1996 race for the presidency of the International Brotherhood of Teamsters, when he repeatedly demanded a debate and often ridiculed the incumbent, Ron Carey, for refusing to face him.

Mr. Carey narrowly defeated Mr. Hoffa, son of the famous teamsters leader, but Mr. Cherkasky's predecessor as election monitor invalidated Mr. Carey's victory, finding that he had improperly siphoned more than $700,000 in union money to help his campaign.

In a telephone interview, Mr. Leedham attacked his opponent's refusal to debate.

"Junior is afraid to debate, and if he's afraid to take me on in a debate, I wonder where he's going to find the guts to take on the United Parcel Service or the freight companies," Mr. Leedham said. "He's in a position where he's afraid to have to defend his shady past and his past connections. He's afraid that the people will see he has no record and very little knowledge about the union."

Mr. Metz did not reply to a message left on the answering machine at his campaign headquarters.

Hoffa campaign officials said the current situation was different from 1996. Mr. Hoffa's demand for a debate then, they said, was warranted because Mr. Hoffa and Mr. Carey had nearly equal support and name recognition.

The following campaign literature is published on behalf of a group of nominated candidates who have declared themselves to be part of the John Metz slate.

WANTED!

JIMMY HOFFA, JR.

(a/k/a JUNIOR)

Height: 5'8" standing, 4'2" in his usual position on his knees
Weight: 232 without shoes, 302 with all his father's money in his pocket
Eyes: Beady and short-sighted
Reach: In the pockets of Teamsters members

APPROACH WITH EXTREME CAUTION!
CONSIDERED INEXPERIENCED AND USELESS!

Tom Leedham Slate

July 21, 1998

Rank & File Update

No Leaflets This Week!

We have good news and bad news...

The bad news is we are not sending you any of our new leaflets this week. The good news is that beginning this week, you will receive nine full-color, glossy Leedham campaign leaflets by first class mail!! And so will 1.7 million other Teamsters.

The Teamsters magazine was mailed to all members' homes on August 5. Most Teamsters usually throw it away without opening it. You can help change that!

More Teamsters will vote for the Leedham Slate if someone they know talks to them. We can use the magazine in every shop where we know supporters. Let's talk to as many Teamsters as possible about this election, about voting for the Tom Leedham Rank & File Power Slate and about why we must stop Hoffa Jr.

Soon you will get your copy of the magazine. Here are some ways you can use it:

- Look at the Leedham pages. Take a couple of minutes to compare them to the Hoffa pages. Which candidate puts in writing what they will do to build a better union for the rank-and-file vs. which one cares more about keeping the old guard from being investigated for wrongdoing?
- Carry your magazine with you at work.
- Show it to a coworker. Find out if they received their magazine. (Note: If they didn't, it may mean that the IBT has a bad address for them – this must be corrected or they will not receive a ballot, either!)
- Ask them if they read it. If so, find out what they think? If not, show them one Leedham page and tell them one thing you think will interest them.
- If they are with us, ask them to carry around their magazine to show to their coworkers.
- Ask Leedham supporters in all shops to do the same thing!

This is the member-to-member approach to this election and it works.

- We will get more Teamsters to pay attention to their Teamster mail.
- We will ID Leedham supporters so we can make sure they receive ballots and vote.
- We will get more of our coworkers talking with each other about Leedham, which will give us more time to leaflet other workplaces and find more supporters and activists.

Want the newest leaflets as soon as they are produced?

We have some great new flyers and are producing more every week. Get them immediately from our website. Go to www.leedham.org and click on the section entitled "Get the Latest Leaflets." Then, follow the directions. If you do not have a computer or don't know much about the Internet, talk to a co-worker who has a computer or, better yet, find a teenager with a computer. They will know what to do!

The campaign will mail our newest leaflets again in two weeks. TDU also is doing periodic mailings to its members. To join TDU or send them a donation and get additional Leedham mailings, call 1-313-842-2600.

Meanwhile, let's make sure as many members as possoble see those nine full-color Leedham leaflets by getting magazines in the workplace and more Teamsters talking to Teamsters!

Tom Leedham Rank & File Power Campaign
P.O. Box 15877
Washington, DC 20003-0877

Tom Leedham Slate

Teamster RANK & FILE Power

Look for the Tom Leedham Pages in the upcoming Teamster Magazine!

Compare the Tom Leedham pages to the Hoffa Jr. Pages. Which candidate puts in writing what he will do to build rank-and-file power to make a better future for Teamsters and our families? Which candidate cares more about keeping corrupt, old guard officials from being investigated for wrongdoing?

Tom Leedham:
A REAL Teamster for REAL Rank & File Power!

Please Copy, Clip and Post at Teamster worksites

The Tom Leedham Action Plan For *Rank & File* Power in the Freight Industry

Tom Leedham is the reform candidate running for Teamsters General President against Hoffa Jr.'s old-guard slate.

Tom Leedham is the respected leader of a major Teamster local union that represents members in the freight industry and many other kinds of work.

Hoffa Jr. wants to "restore the power" of the corrupt officials who support him.

Tom Leedham is fighting for *rank-and-file* power in freight:

1 ***Rank-and-file members on Teamster negotiating committees and grievance panels,*** along with experienced and honest officials.

No more backroom contracts and backroom grievance decisions from Hoffa Jr.'s running mates and the officials who support him.

2 ***Rank-and-file oversight of Teamster pension funds,*** backed by experienced financial analysts.

No more secret deals between employers and Hoffa Jr.'s cronies who control most Teamster pension and health funds.

3 ***Rank-and-file volunteer organizers,*** along with experienced organizing staff, to reach out to freight workers at Overnite and other nonunion companies.

No wasting of our organizing dollars on phony organizing jobs for Hoffa Jr.'s relatives and cronies.

4 ***Rank-and-file political action*** on issues like hours of service and trucks from Mexico under the NAFTA trade deal.

No to Hoffa Jr.'s plan to give more of members' money to anti-labor Republicans and Democrats. Instead, use our money for rank-and-file campaigns that put the heat on *all* politicians.

Tom Leedham
Rank & File Power
P.O. Box 15877, Washington, DC 20003-0877

Labor Donated

THE TOM LEEDHAM RANK & FILE POWER SLATE

Listed below are short biographies for many of the candidates on the Tom Leedham Slate. Some of these candidates have been previously nominated, and others are now being nominated by the elected delegates to the 1996 IBT Convention. In addition, reform candidates Tom Gilmartin (Eastern Vice President) and Doug Mims (Southern Vice President) are previously nominated as well.

Tom Leedham, Candidate for General President, began working as a warehouse worker at United Grocers in Portland, Oregon, 21 years ago. He rose through the ranks as a steward and union representative before being elected Secretary-Treasurer of Teamsters Local 206 (the local's top position) in 1986. Leedham has served as Director of the Teamsters' 400,000 member Warehouse Division for the last six years. In that position, he negotiated the first national master contract in the grocery industry at Kroger Company, the nation's largest food retailer. He has increased coordination among Teamster locals to help members win better contracts, organize new members to increase the union's bargaining clout, and gain more dignity and respect on the job.

John McCormick, Candidate for General Secretary-Treasurer, is the elected president of 17,000-member Chicago Local 705, the largest UPS local in the union, which also represents members in the freight, cartage, moving, tank haul, construction, and food service industries. McCormick, a 37-year Teamster, has served on the UPS national negotiating committee and the negotiating committee for the Local 705 UPS agreement. In 1995, he led a one-day strike at two UPS facilities to protest supervisors working and prevent the shifting of driving work to part timers.

Billie Davenport, Candidate for At-Large Vice President, is president of 11,000-member Local 2000, the national local of Northwest Airlines flight attendants, and chairs the union's negotiating committee. Davenport, who began working as a flight attendant in 1979, served as Detroit Base Representative for Local 2000. She is the Recording Secretary of the Teamsters National Black Caucus.

Diana Kilmury, Candidate for At-Large Vice President, was the first female Vice President of the Teamsters Union. In the '70s, she was one of the first female heavy construction equipment operators in British Columbia, Canada. At the 1981 IBT Convention, as one of the few rank-and-file delegates, Kilmury challenged the old guard leaders of the International union to establish an Ethical Practices Committee. She was elected International Vice President in 1991 and re-elected in 1996. The 1996 network television movie *Mother Trucker* documented Kilmury's role in the fight for Teamster reform.

John Riojas, Candidate for At-Large Vice President, is an International Vice-President, elected in 1991 and re-elected in 1996. Prior to taking office, Riojas was a package car driver for UPS in San Antonio, Texas. Riojas has been a key spokespersons in the Teamsters union's fight against NAFTA.

Willie Smith, Candidate for At-Large Vice President, is Vice President and Business Representative of Columbus Local 413. The 28-year Teamster freight driver, who served as steward for 25 years, won a federal court ruling upholding the right of truckers to refuse to drive when fatigued. He has appeared on national television to talk about highway safety issues.

Doug Webber, Candidate for At-Large Vice President, is Director of the International union's Auto Transport Division and a 22-year member of Detroit Local 299. Webber went to work for the carhaul division in 1993 where he helped coordinate the union's "smart strategy" and strike in 1995. He has also worked on campaigns in Spring Hill, Tennessee, and Petersburg, Virginia, to organize at QAT, a double-breasted operation of Ryder.

Rick Dade, Candidate for Eastern Region Vice President, is president of Local 730 in Washington, D.C. He worked for 18 years as a warehouseman for Giant Food where he served as a steward. Since taking office, Dade has worked to involve members, increase communication, and win better contracts.

Eddie Kornegay, Candidate for Eastern Region Vice President, is a Teamster member who worked his way up through the ranks to leadership in the International union. He is the elected president of Local 922 as well as the president of Joint Council 55. He was elected International Trustee in 1996.

Mike McGowan, Candidate for Southern Region Vice President, a 19-year Teamster, is a UPS feeder driver and steward for Memphis Local 667. In 1997, as a multi-state coordinator for the union's UPS contract campaign, he worked with locals and members in four states to help win a contract victory for Teamster members.

Bob Hasegawa, Candidate for Western Region Vice President, has worked as a UPS part-timer, package car driver and feeder driver. He rose through the ranks to become the principal officer of the 6,500-member Local 174 in Seattle. In his three terms in office, Hasegawa has led successful campaigns to win better contracts, has used quick strategic strikes to show union power, and boosted membership in the local with strategic member-to-member organizing.

Ken Mee, Candidate for Western Region Vice President, was elected International Vice President in 1991 and re-elected in 1996. Mee began work as an auto hauler as a driver for Insured Transporters 27 years ago. Prior to his election to International office, he worked for Pacific Motor Transport. He is a member of Local 287 in San Jose, California.

Maria Martinez, Candidate for Western Region Vice President, has worked for 10 years as a rank-and-file Teamster at Iowa Beef Processors in Pasco, Washington. She currently represents 1,200 members as the first elected chief shop steward in the history of Local 556.

Claude Brown, Candidate for International Trustee, is Director of the International unions's Department for Strategic Initiatives and co-chair of the Teamsters Human Rights Commission. He served as an International Representative after spending 20 years in a variety of jobs for Teamsters Local 688 in St. Louis, including research director and business agent. Brown is president of the Teamsters National Black Caucus.

Dave Eckstein, Candidate for International Trustee, is Director of the International union's Field Services Department, which involves members in efforts to win good contracts and better laws. He coordinated the field organization for the UPS contract campaign and strike last year and for the successful campaigns to defeat NAFTA "fast track" and block the NAFTA trucking provisions. Eckstein is a 19-year Teamster who began as a warehouseman for Kroger before serving as principal officer of Local 661 in Cincinnati, Ohio, an International Organizer, and International Representative.

Kim Shanahan, Candidate for International Trustee, is a rank-and-file member of Local 856 in San Francisco. She has worked for National Car Rental for 14 years. She was an elected delegate to the Teamsters 1996 convention. Shanahan is a trustee on the San Mateo County Labor Council and is a county commissioner on the status of women.

The Tom Leedham Slate
Rank & File Power

The Tom Leedham Rank & File Power Campaign
P.O. Box 15877, Washington, D.C. 20003-0877
(202) 547-5810

YOU Could Be Next!

Hoffa Jr. has spent his career screwing over union members.

If he's elected General President, *will you be next?*

Hoffa Jr. is a lawyer for employers.
For example, in 1993 he was a lawyer for Embassy Suites, an anti-union hotel chain, *against* a union member in Detroit.[1]

Hoffa Jr. was partners with the most important mob boss in Teamster history.
He admitted on CNN (November 4, 1996) that he was a business partner with Allen Dorfman, the Mafia boss who ripped off Teamster pension money for the mob.[2]

Hoffa Jr.'s campaign has taken employer money.
The independent court-appointed Election Officer found that UPS illegally used company funds to support Hoffa Jr. and that a UPS lobbyist contributed to his campaign. The Election Officer also found that Hoffa Jr. hid the fact that he took $167,675 from another employer.[3]

Hoffa Jr. was paid by officials who stole pension money.
While he was counsel for the Michigan Teamsters Health and Welfare Fund, officials there were convicted of taking $460,000 in kickbacks. Fund trustees were forced to repay $750,000 spent for topless dancing entertainment, golf outings, and luxury cars.[4]

Tom Leedham will fight for Teamster members — not for employers, corrupt officials, and the mob.

[1] *Ginn v. WR Southfield Assoc., Embassy Suites et. al.*, U.S. District Court for the Eastern District of Michigan, Civil Docket #91-CV-75524.

[2] *CNN Presents*, November 10, 1996.

[3] *Decisions of the Court-Appointed Election Officer*, November 4, 1997, and May 15, 1998.

[4] *United States v. Wiedyk*, 71 F. 3rd 602 (6th Cir. 1995).

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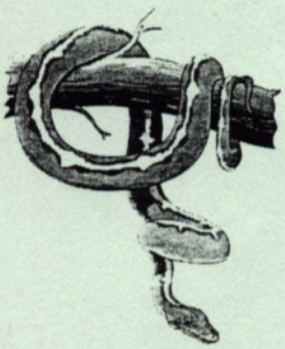
Who's Behind Junior Hoffa?

James Hoffa Junior has assembled some potent backers in recent days, but they are all union-busters! Why would some of the most anti-union forces in America be rallying around Junior?

UPS Management

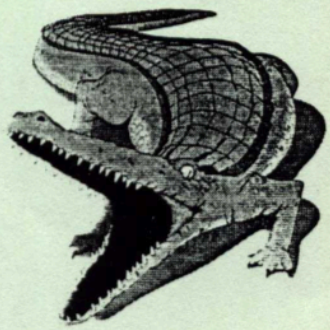
Throughout and after the strike at UPS, management has made clear that they would prefer to deal with Hoffa rather than Carey. UPS management consultant Jeffrey Sonnenfeld admitted to the press on August 5 that he was flooded with encouraging phone calls from the Hoffa side since he criticized Carey for the strike.



Wall Street Journal

The *Wall Street Journal* has run three (3) editorials against Carey and pro-Hoffa, even quoting Hoffa spokesman Richard Leebove. This is in addition to a barrage of other articles. One of them called the UPS strike "weird" and said that "whatever good will exists for the union movement, this strike will fritter it away."

Anti-labor Politicians



Hoffa Junior has some key supporters in Congress: Jon Christensen (R.-Neb.), Newt Gingrich (R.-Ga.) and Peter Hoekstra (R.-Mi.). Christensen told *The Hill* newspaper on June 11 that for the Republican Party, "The man labor must elect is Jimmy Hoffa, Jr., who represents the new thinking of the labor movement."

Hoekstra, whose voting record on labor issues is zero, told the press on August 26 that he will try to end the work of the Election Officer by pulling the plug on funding.

So Hoffa has the backing of Teamster employers, big business and the most anti-labor politicians in Washington, D.C.

Earth to Junior: With friends like yours, who needs enemies?

Teamsters for a Democratic Union, P.O. Box 10128, Detroit, Mich. 48210 (313) 842-2600, www.igc.org/tdu/

Congressional Hearing Reveals:

Hoffa Jr. In Bed With Business-Backed Politicians!

The main political allies of Big Business in Congress are actively supporting Hoffa Jr.'s campaign for Teamsters president.

The connection was proven at a hearing in Congress on July 24.

Sworn testimony revealed that Hoffa Jr. coordinated strategy with Rep. Peter Hoekstra (R-Michigan) -- who some Call "Corporate America's man in Congress" -- before a Capitol Hill hearing aimed at boosting Hoffa Jr.'s campaign.

Hoekstra admitted his collaboration with Hoffa Jr., telling the Associated Press that "sometimes different people's interests converge."

Hoekstra has also...

- Held a news conference with the American Trucking Association to call for a legal ban on union "corporate campaigns" that gain community support for better contracts.
- Supported an effort led by House Speaker Newt Gingrich to force UPS strikers back to work without a settlement.
- Worked with Gingrich to try to eliminate overtime pay for overtime work.
- Pressured the National Labor Relations Board to stop enforcing the legal right of Overnite Transportation workers to organize to become Teamsters.

Tom Leedham Says...

Stop the Handouts to Politicians

Hoffa Jr. has promised anti-worker politicians like Hoekstra up to $4 million per year in Teamster members' money in return for supporting his campaign.

In contrast, reform candidate Tom Leedham has promised Teamster members, in writing, that no Teamster money will be given to politicians from any party.

Instead, Leedham will work with rank-and-file members on Teamster petition drives, phone banks, letter-writing campaigns, and other actions to put pressure on all politicians on the key issues facing working families.

Vote for the Tom Leedham Rank & File Power Slate

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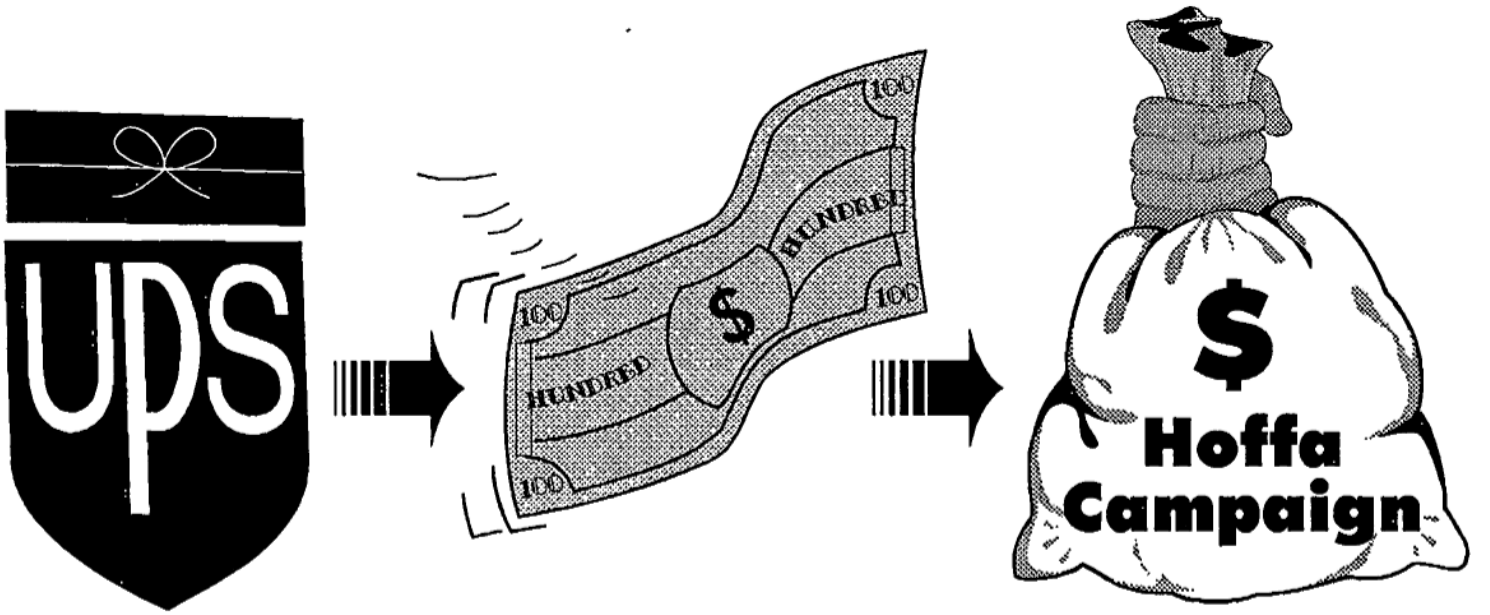

Feds Catch UPS Making Contributions to Hoffa's Campaign!

For the *second time*, federal officials have caught UPS slipping campaign contributions to Jim Hoffa, Jr.!

This time, Hoffa *accepted cash* from UPS's lobbyist in Washington, according to the court-appointed election officer. Last time, the election officer found that UPS paid for distribution of materials to help Hoffa's campaign -- "an impermissible employer campaign contribution."

UPS wants a weak union with officials who will make backroom deals with the company. That's why the company wants Hoffa to be president of the Teamsters.

Tom Leedham has successfully taken on big corporations using the same kind of rank-and-file power and community support we used to beat UPS last year.

Tom Leedham Slate

Teamster RANK & FILE Power

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"It's not just lawyers who are donating [to the Hoffa campaign] and stand to reap Teamster business should Hoffa win the election. Various companies —from industrial health clinics to health management firms to a Birmingham 'trinket sales' outfit — also have their eyes on future patronage."

Detroit Metro Times
Sept. 16-22

The Choice Is Up to You:
The Hoffa Slate, backed by lawyers and businessmen
OR
The Tom Leedham RANK & FILE POWER Slate

Elect the TOM LEEDHAM RANK & FILE POWER SLATE

METRO BEAT

Hoffa's big backers

Who are the big donors to James P. Hoffa's campaign for Teamsters president? A slew of attorneys, apparently eager to curry favor with the front-runner, have kicked in half a million dollars in cash and credit to Hoffa's bulging war chest, according to documents filed with the federal government.

After the campaign finance scandal that marred the 1996 Teamsters election, the government imposed limits on donations. Working Teamsters may give a maximum of $1,000 apiece to a candidate's campaign fund, and non-Teamsters may not contribute. But — remember, this whole arrangement was set up by lawyers — there's a loophole for legal expenses. Anyone may donate as much as they want to a candidate's "Legal and Accounting Fund."

Hoffa's L&A Fund has taken in almost $650,000 in cash and services. To work through all that, Hoffa has used lawyers extensively to lobby Congress; and to file hundreds of protests with the government against his opponent, Tom Leedham, and the reform caucus that supports him, Teamsters for a Democratic Union (TDU).

Few of Hoffa's protests have been upheld— but when you've got hundreds-of-thousands-of-dollars worth of legal help available, why not use it? For example, the Farmington Hills firm of Finkel, Whitefield (which had failed to collect $40,796 worth of Hoffa's bills as of July) this month officially protested a long-standing TDU raffle. Finkel, Whitehead represents many employers against the union.

One of the fund's largest contributors is the firm of Robert Baptiste, a Washington attorney and former general counsel of the Teamsters. According to reports filed by Hoffa's campaign, Baptiste has donated $149,327 in unpaid services.

Baptiste's former clients include former Teamsters President Roy Williams, who was convicted of bribing a U.S. senator with union pension funds in the '80s. More recently he was the attorney for Joseph ("Joe T") Trerotola of New Jersey, an associate of Mafia figures and head of the union's Eastern conference until he was expelled for corruption.

Hoffa has already shown that he understands tit for tat. He has publicly promised a job to one employer/donor, Richard Leebove, who the government monitor kicked out of the Hoffa campaign. Hoffa was fined $167,650 for accepting Leebove's PR services for free. (Leebove now works for Geoffrey Fieger, and Fieger's law firm has handled legal work for Hoffa.)

It's not just lawyers who are donating and stand to reap Teamster business should Hoffa win the election. Various companies — from industrial health clinics to health management firms to a Birmingham "trinket sales" outfit — also have their eyes on future patronage.

Significant as these corporate and attorney donations are, they are less important in understanding the Hoffa campaign than the hundreds of thousand of dollars in donations from Teamster officials. Despite the cleanup efforts of the ousted Carey administration, 132 Teamster officials still make more than $100,000 a year. According to TDU, at least 98 of these are supporting Hoffa.

Says TDU's Ken Paff, "These fat cats want Junior Hoffa elected because he'll give the green light to take even more outrageous and multiple salaries." Leedham's platform, on the other hand, calls for bringing officers' salaries in line with working Teamsters'.

Leedham's Legal and Accounting Fund has a balance of around $6,000, according to campaign manager Steve Trossman.

Donations have come from retired Teamsters, family members of Teamsters, and liberal professors, in amounts usually in the $25 to $100 range. Said Trossman, "We won't accept donations of any kind from corporations or big business. Hoffa seems willing to take money from anybody who's got a checkbook."

—Jane Slaughter

Tom Leedham
Rank & File Power

P.O. Box 15877
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Dear Tom Leedham Rank & File Supporter:

Thank you for your recent order. We hope you will use some of these materials to talk to Teamsters about our campaign. Your order will help us build a member-to-member campaign that will take on Hoffa, Jr. and the old guard officials who support him.

Last year, we showed the world what real "rank & file power" is all about when we won our historic victory over UPS. By standing together and building community support, we took on one of the largest and most powerful companies in the world and won one of the biggest labor victories of our lifetime. Together, we can win more powerful victories like this one and build real Teamster power in every industry and every workplace.

Our slate believes we have to organize new members to increase our power on the job and at the bargaining table. We have to have rank & file Teamsters on all bargaining committees and grievance panels, and put in safeguards to protect our pensions. We have to continue the fight against corruption and waste so all of our resources are used solely to benefit Teamster members. We have to stop handing over checks to politicians who then turn around and vote against us. And we have to involve all members in our fight, no matter what their backgrounds.

Thanks again for your support. We want to build rank & file power, and with your contribution we hope to stop Hoffa and his cronies so that our union remains in the hands of Teamster members like you.

In Solidarity,

Tom Leedham

P.S. We've enclosed some leaflets to distribute in your workplace along with the material you ordered, as well as fund-raising envelopes. Our campaign needs to raise money from as many Teamsters as possible, and we hope you will ask your co-workers to contribute. Remember, the election rules require that all information on the envelope be filled out. I promise you that every penny will be used to build the kind of rank & file effort we need to win.

Tom Leedham on UPS:

"When I'm General President I'll never sit back and allow UPS to violate the contract and harass Teamster members. Never!"

- **"We'll fight them the same way we beat them in our contract campaign last year** -- with rank-and-file action and community support. We'll do whatever it takes. UPS obviously didn't learn its lesson when we won the strike. They'll learn it when I'm General President!"

- **"Old guard union officials who support Hoffa Jr. sat on their hands for the last year** and refused to demand the full-time jobs we won in the strike. We've had enough of union officials getting cozy with the boss. When I'm elected those local officials will either fight back or we'll work directly with rank-and-file Teamsters to get the job done."

- **"Unlike Hoffa Jr., I know what it means to take on a company like UPS. I've done it and won.** Hoffa's never even negotiated a major contract. He's never been a steward or made his living as a working Teamster. He didn't lift a finger to help Teamsters during the UPS strike. And he even took money for his campaign from UPS and a UPS lobbyist!"

Tom Leedham Slate

Teamster RANK & FILE Power

Join Our Campaign for Rank & File Power. For Information, Call or Write:
Tom Leedham Rank & File Power Campaign, P.O. Box 15877, Washington, DC 20003-0877
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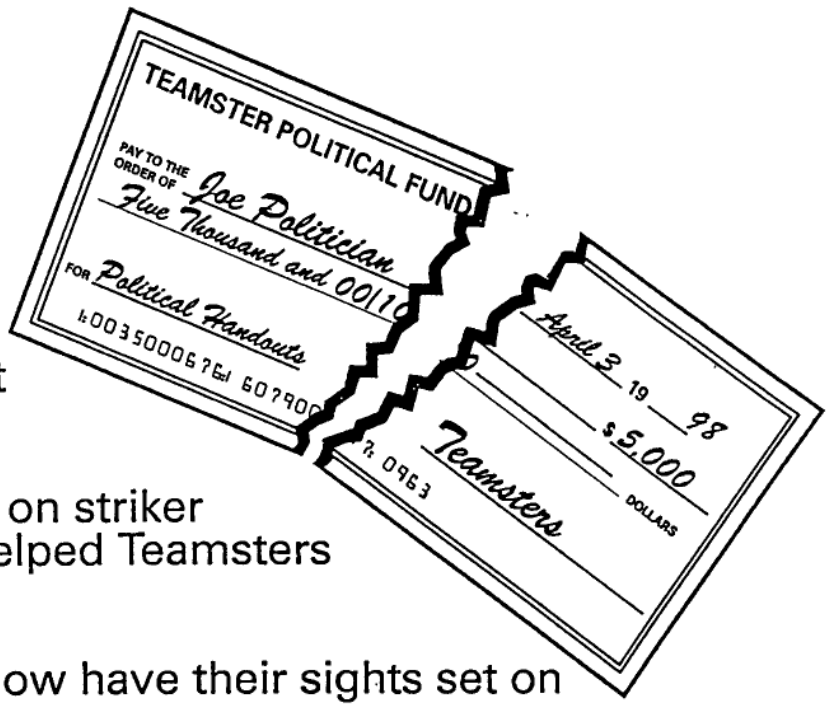
Tom Leedham Says:

"When I become General President, we'll stop giving handouts to politicians!"



Too often politicians have taken our money and then turned around and voted ***against*** our interests.

Many voted ***for*** NAFTA and Fast Track.

Others ***opposed*** laws like a ban on striker replacement that would have helped Teamsters win better contracts.

Some ***attacked*** Medicare and now have their sights set on dismantling Social Security.

<u>Tom Leedham says</u>: "Enough is enough! We're going to stop giving handouts to politicians who turn their backs on us. Instead, we'll use our money on rallies, phone banks, mailings and other rank-and-file action to put heat on all public officials on issues working families care about."

"<u>We'll build our own Teamster political power</u>!"

Tom Leedham Slate

Teamster <u>RANK & FILE</u> Power

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Tom Leedham Guarantees ...

'The First 10 Reforms I'll Make As Teamsters General President'

Ask Hoffa Jr. To Take The Same Pledge

1. **Fight for better contracts using rank and file power** and community support like we did in the UPS strike last year.

2. **Rank and file members on all national negotiating committees and grievance panels,** together with our best, experienced leaders.

3. **Rank and file committees to watchdog Teamster pension and health funds,** with help from experienced financial analysts.

4. **Stop handing over money to politicians.** Instead, use rallies, phone banks, mailings, and other rank and file action to put heat on *all* public officials on issues working families care about.

5. **Build Teamsters' bargaining power by helping nonunion workers organize,** using rank and file volunteer organizing committees along with experienced union staff.

6. **Fight corruption by strengthening rank and file democracy.** Increase rank and file participation in the Teamsters Ethical Practices Committee and in temporary trusteeships.

7. **Guarantee members' right to know and to speak out.** Provide union education programs to rank and file members, as well as officers and stewards. Continue the *Teamster m*agazine's "Speaking Out" section and other forums for debate and dissent.

8. **Bring officers' salaries in line with working Teamsters.** No multiple salaries from locals or joint councils for anyone hired by the International union.

9. **Strengthen the Teamsters Human Rights Commission** to fight discrimination and involve *all* Teamsters in building a strong union.

10. **No increase in dues by the International union** without a membership vote.

The Tom Leedham Slate

Rank & File Power

The Tom Leedham Rank & File Power Campaign
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Hoffa Jr. Exposed in Playboy

Even Playboy Magazine Knows Hoffa Jr. Is an Old-Guard Phony

In its November 1998 issue, Playboy Magazine wrote a feature article on Hoffa Jr. *Here's what they found:*

Hoffa Jr. is a lawyer, not a real Teamster (page 156).

"Son of Hoffa never drove a truck for a living. He never actually worked as a rank-and-file member. He didn't rise through the union ranks, from worker to steward to business agent to president of a local and upward to regional and national office. He did the basic lawyering, representing unions and members in grievance procedures. His reputation as a labor lawyer from 1968 to 1993 is undistinguished."

Hoffa Jr. was not allowed to run in 1991 because he wasn't a working Teamster (page 157).

"Jim Hoffa wanted to run (in 1991), but the government disqualified him because he was neither a working union member nor a union official."

Hoffa Jr. is part of the union's corrupt old-guard leadership (page 152).

"Jim Hoffa calls himself a reformer, but there's no doubt he is allied with the entrenched Teamster bureaucrats who believe that a long Lincoln Town Car comes with the job."

Hoffa Jr. is a lightweight (page 154).

" 'Hoffa Jr.,' He says to me, sticking out his hand. 'Nice to meet you.' At first impression, I'm thinking, (this guy is) Hoffa Lite."

Hoffa Jr. accepts illegal contributions (page 158).

"An investigation into Hoffa's 1996 campaign found that he failed to accurately report $43,868 in donations and the campaign received $167,675 in (illegal) in-kind contributions from Rich Leebove (Hoffa's closest campaign aide). The Hoffa campaign was fined . . . Leebove was barred from the election."

Hoffa Jr. has nothing but his father's name (page 158)

" 'To some degree,' says George Geller (another close Hoffa aide), 'Hoffa functions as a symbol as much as he does a real person.' "

Support a REAL Teamster for REAL Rank & File Power

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